



A Monthly Publication of the Rotary Club Semuto

Volume 1, Issue 07

Wednesday 10th January 2024

DG Edward Visits RC Semuto



RI President's Message: Light the path out of dark days

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In difficult times like these, it's impossible to avoid feeling heartbroken over the devastation and loss of life caused by war and destruction. Rotary always stands against harming and displacing civilian

populations and using armed aggression instead of pursuing peaceful solutions. We advocate for the observance and respect of international law.

We believe in strong action to defend and promote peace, even in the darkest of times.

But we also take our position as an international, nonpolitical, nonreligious organization seriously. To respect the global perspectives and experiences of our members, and to work most effectively in our peacebuilding efforts, we do not choose sides in conflicts.

Rotary is made up of 1.4 million people in communities all over the globe who are united in our commitment to building a peaceful world. We strive to ensure that our words and actions prioritize the health and safety of our global membership and the communities where we live and serve.

Our members seek to offer humanitarian assistance to those affected by conflict, and our global reach requires that we promote peacebuilding and conflict prevention with cross-cultural, cross-border connections and friendship through Rotary.

For decades, Rotary has harnessed these connections to carry out service projects, support peace fellowships and scholarships, and establish programs like Rotary Peace Centers to help build lasting peace. Our members also take action to promote



Positive Peace, addressing the underlying causes of conflict, including poverty, discrimination, ethnic tension, lack of access to education, and unequal distribution of resources.

Rotary members who wish to wage peace can use district grants and Rotary Foundation global grants to support projects with other Rotary members that help refugees and displaced people, provide medical support, and more worldwide. Members can also work with or join peace-focused Rotary Action Groups, Friendship Exchanges, Fellowships, and intercountry committees. And District Designated Funds or district cash can support our peacebuilding and conflict prevention efforts.

Members and nonmembers alike can learn more about peacebuilding through the Rotary Positive Peace Academy, a free online course available to anyone with an internet connection. You can find it at positivepeace.academy/rotary.

There is no denying that incidents of violence and atrocities being perpetuated around the world seem to be escalating. Global peace is fragile, and the stakes are getting higher.

Still, we know that it is possible to bring all people together to work toward a shared goal. Rotary members do so every day in every part of the world. May our ability to unify in common purpose be a spark that helps light the path out of these dark days.

Together, let's Create Hope in the World.

R. GORDON R. MCINALLY

Editorial: Let's Put Our Vocational Service For Rotary Family Fellowship

Congratulations and welcome to 2024! We begin the year with January, the month themed to spotlight vocational service. However, what is it, and why vocational service anyway, our new and non-Rotarian readership may wonder!

Someone has said: “vocational service may be the least understood of all avenues of service; and yet it is the very foundation of Rotary itself”

The introductory statement, and the second quadrant of the Object of Rotary relate to vocational service – underlying the importance to the philosophy and culture of Rotary. The statement and the second quadrant state: ***“The object of Rotary is to encourage and foster the ideal of service; and in particular to encourage and foster [three elements]: high ethical values in business and profession; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian’s occupation as an opportunity to serve society.***

As we embark on the second half of the year, how best can we create and keep the hope lasting in all that we are doing in our communities and in ourselves? I am especially thinking of the Boy Child Crisis that BCUP is responding to. As urged before in this column, the boy crisis is largely an ethical dilemma where parents whose duty it is to parent children are either unavailable



or unable to. To create and give hope to the boy child, we must create and give hope to the parents – the duty bearers of raising children. Any threat to any member of the family (girl child, boy child, father, mother, husband or wife) is a threat to the entire family.

In regard to BCUP therefore, creating a Rotary Family Fellowship will be a sure and sustainable approach to lasting change in our communities and in ourselves (families). Because we all have families and come from families, I believe we have a shared interest in preserving the family – recreationally and professionally.

Through the Rotary Family fellowship (RFF), all Rotarians with different trades and professions, recognising the usefulness of all occupations, and dignifying each rotarian’s occupation could work together and support each other to protect the institution of family. We can put all our talents and skills together to seek recognition from Rotary International because RFF is in clear support of the Object of Rotary.

Then and only then, will we celebrate lasting change (and hope) by the end of the Rotary year in June – which coincidentally is themed fellowship month to spotlight Rotary fellowships and Rotary Action groups in the furtherance of the Object of Rotary.

HCP Kaka (Kakaire Fredrick Nyende) is Charter President, RC Semuto.

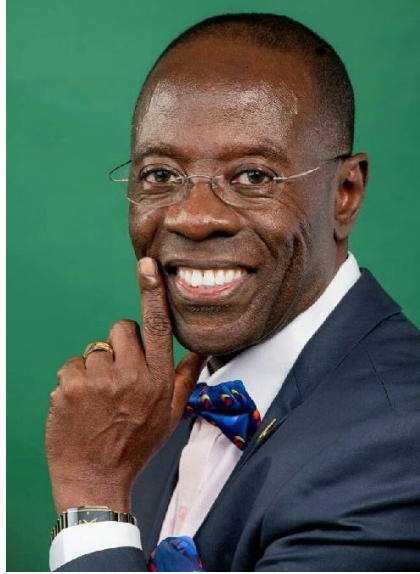


DG Edward's Message: It is 2024, and our Finish Line is Close

My Dear Rotary Community,
As we step into the dawn of a New Year, marking the commencement of our final six months together under my role as District Governor, I am deeply grateful to each and every one of you.

I trust that the recent Christmas holiday provided you with a well-deserved opportunity to unwind and reconnect with your loved ones. I hope that amidst the festivities, you also extended a helping hand to those in need, embodying the spirit of Hope that defines our Rotary mission.

I extend my heartfelt appreciation for your unwavering contributions during the first half of this Rotary year. Together, we have achieved numerous milestones and witnessed the continued growth of our service community. The year 2023 has been characterized by remarkable progress and success, as highlighted in our State of the District address. We stand on the brink of breaking records in various focus areas, and I urge you to maintain this momentum, for our fin-



ish line is within reach.
I have 16 clubs left on my official visits schedule, but I still cherish the privilege of having met many of you, seeing your passion for service in all the areas of focus, and seeing you stand up to be counted in club meetings, district events, and gatherings large and small.

As we draw closer to the conclusion of this chapter, let us reflect on our journey that began in a bustling district conference room in Mbarara City, and commit to concluding our time together with the same Vigor, passing on the reins of this great District to my esteemed successor, and Sister Ann Nkuutu.

The success of our District Conference depends on your participation, and I implore each one of you to register and be present for the Discon in April.

May the year 2024 unfold as a period of abundant blessings, continuing our mission of Creating Hope in The World.

Edward Kakembo-Nsubuga
District Governor



Thank you so much



HCP Kakaire Fredrick Nyende and the entire RC Semuto thanks DG Edward for his Official Visit on 17/12/2023 at Hilltop Hotel Semuto. We thank AG Beliah Bashabe and all Rotarians for your company:
1 .RC Kampala Ssesse
2 .RC Kasangati
3 .RC Rubaga
4 .RC Portbell

We wish you a Merry Xmas & a Happy New Year

The Formulation-Implementation Chasm: Making strategy execution competence permeate every level, in the organization By Rtn. Daniel Katakaya Magandazi

Crafting strategy holds inherent appeal, but realizing strategic visions remains an arduous undertaking, often stymied during implementation. Factors including deficient leadership commitment, lack of alignment, inertia to change, poor measurement and cultural inertia critically undermine results. While external complexities persist, addressing internal execution barriers enables unlocking unrealized value.



sents a vital intangible driver. Compelling communication elucidates the strategic narrative, clarifying relevance to individual roles. This transforms strategy from an abstract concept into a concrete shared mission, securing buy-in across hierarchies, realigning organizational culture and creating an environment where behaviours, decisions and norms align with strategic demands.

Bridging divides between strategic intent and outcomes requires elevating implementation capabilities across five interlinked domains: Leadership & Resources; Alignment & Accountability; Commitment & Culture; Agility & Measurement; and Discipline & Diagnostics. This facilitates the transition of strategy execution from an isolated corporate concern to an enterprise-wide organizational competency ingrained across hierarchies.

At the epicentre of activating strategy implementation stands resolute leadership dedication, serving as the galvanizing force through inspiration and strategic alignment. Visible leadership commitment assumes a dual role – providing impetus to workforce momentum through vocal advocacy and enabling alignment by backing words with strategy-resonant decisions, resource allocation and role modelling.

Moreover, adequate resourcing with prudent budgetary support, skilled personnel and infrastructure lays the groundwork for implementation, and thus generating a potent catalyst for powering execution.

Next, for strategic objectives to manifest, high-level ambitions must align with ground-level execution. Cascading strategy into specific departmental and individual goals, KPIs and responsibilities synchronizes dispersed activities into a cohesive thrust. Granular translation of strategic goals into unit objectives obviates silos through a shared sense of purpose.

Defining clear responsibilities and decision rights across execution activities fosters accountability, ownership, and urgency and transparency on progress.

Thirdly, fostering workforce commitment repre-

sents a vital intangible driver. Compelling communication elucidates the strategic narrative, clarifying relevance to individual roles. This transforms strategy from an abstract concept into a concrete shared mission, securing buy-in across hierarchies, realigning organizational culture and creating an environment where behaviours, decisions and norms align with strategic demands. Dissolving silos and hierarchical barriers catalyses knowledge flows, amplifying the impact of strategic initiatives through synergies.

Fourthly, in environments mired with unpredictability, the capacity for swift strategy adaptation assumes primacy. Sensing mechanisms provide insights to recalibrate initiatives in response to shifts. Agile execution rhythms with iterative testing, short feedback cycles and decentralized decision autonomy breed adaptiveness.

Simultaneously, performance tracking through KPIs aligned to strategic goals engenders data-driven adjustments and course corrections. Therefore, blending agility with precision measurement allows organizations to iteratively refine approach for optimal results.

And lastly, ingraining rigorous protocols fosters execution discipline, enabled through systematized workflows, progress reviews and change management structures. Assessment of deviations through root cause analyses and execution audits provides corrective insights.

Together, discipline and diagnostics create a self-learning ecosystem to implement strategies amid market turbulence. Underpinning continuous incremental improvements in execution capabilities.

In conclusion, elevating execution requires transforming implementation capabilities across multiple interlinked domains. It calls for strategic focus, open communication, decentralized empowerment, and a collaborative mindset to make implementation excellence ingrained across the organizational DNA. Without bridging this strategy of formulation vs implementation chasm, organizations risk failure to translate even the best strategic intent into desired results.

Rtn. Daniel is a member of the Rotary Club of Kasangati

My Last DG Visit as Assistant Governor, By Rtn. Beliah Basabe

I completed the DG visits to the five Clubs I am working with as AG yesterday. It was the visit to RC Saturday E Jazz at Zimbali, a restaurant on Lumumba avenue. EJazz is an On-line Club, only meeting physically on the last Saturday of the month.

I arrived on time and found some members arranging. The meeting and Club assembly started at about 6.15 pm and the room began to fill up. It was well attended. It's a very youthful Club. President Diana made her report, in her characteristic deep and confident voice.

The Club has ticked most of the boxes of half-year performance: 6 members inducted now 35 members with 22 ladies; 690 USD out of 800 target already remitted to the foundation; a community outreach in Kasenyi; a formative project to UMEA with a plan to fence off the school; all half year Dues paid to Rotary International; and several well attended resourceful meeting presentations.

I was invited to make remarks and introduce the DG. The president first made some deep thank you remarks to me. It almost threw me off balance emotionally. But I quickly composed myself... *Beera steady. Always.*

I chose to introduce the DG differently (after consulting him). I asked the members in the room how many knew the DG by show of hands. Then I asked each one in a few words to say how they would describe Edward Kakembo. It was very interactive and fun. These stood out: simplicity, humility, good dress sense, proud about his height (this cracked the audience but it's true), service commitment. And a committed reliable person(he is married to his High School girlfriend). The member that said this joked that he can't even remember his high school num-



bers, let alone the ages. It was fun but also a good feedback to DG about how he is perceived in his hearing.

I then commended the Club for the performance and encouraged them to further harness their on-line presence to build collaborations for service. I then Invited the DG. He spoke in his humorous, simple and mixed language way. A president that has a similar height was chatting at the back and making people

laugh and not concentrate. He invited him to the front. To stand next to him *"Abasajja abampi oba mwaba ki?"* This cracked all of us. He of course revised the TRF Target to 2,000 USD and the membership growth to 20. Rightly. Though I strongly feel we should insist on inducting people that are ready. Part of the problems we are facing is due to hasty inductions.

After the fellowship and the courtesies I stayed around with about 11 other Jazzers. They usually meet on line so they chose to reintroduce themselves and share what they do. Done in a very light hearted way. I was impressed with the profiles of these young people. All engaged in more than one endeavour (what they call hassles). Tree planting, farming, photography, journalism, Beauty Businesses, etc. It was enriching and enlightening for me.

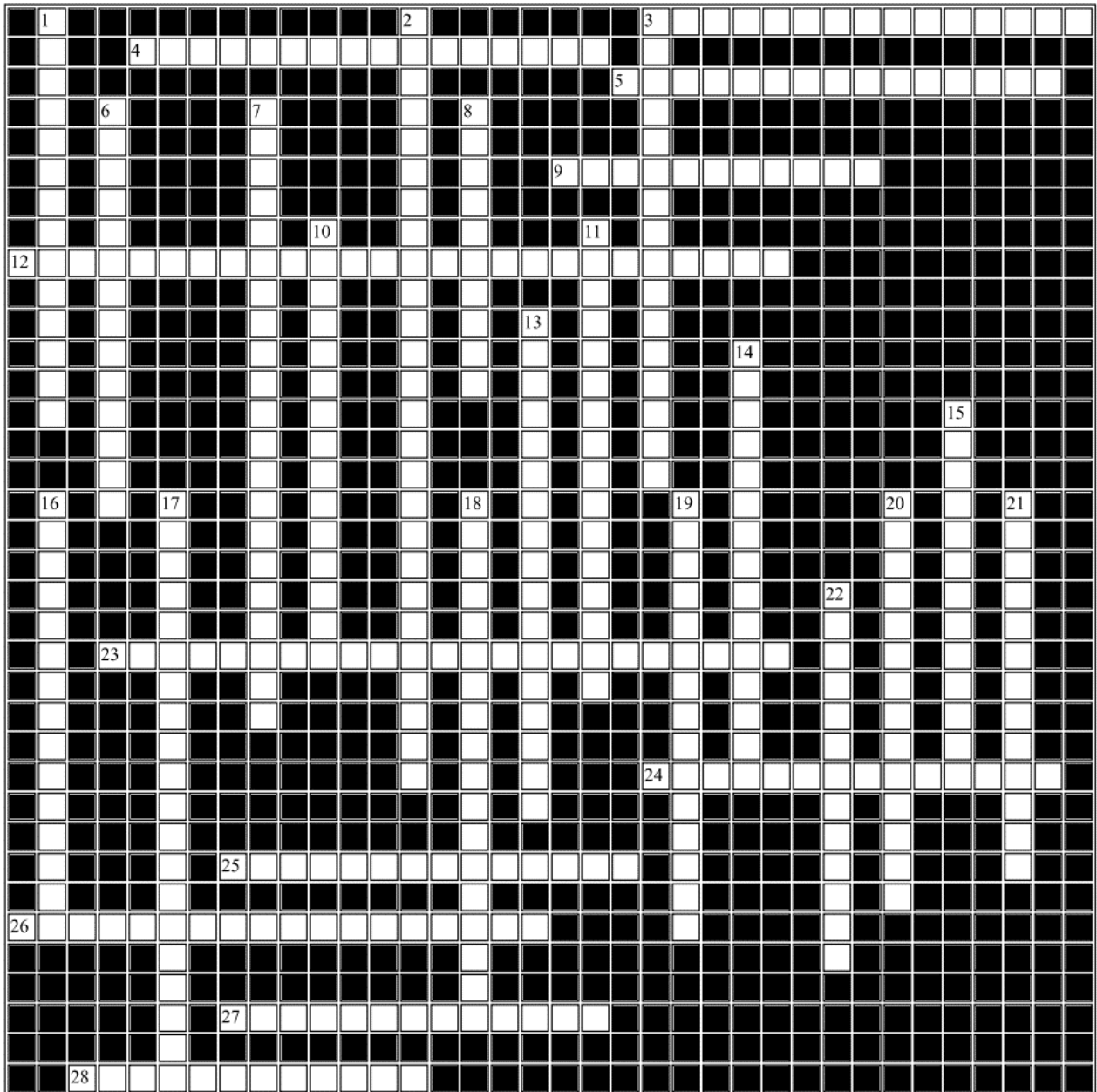
As I have said before, I am getting new and different experiences from the different clubs that I am working with. Some challenging (very) some fun. But all very life enriching.

I am grateful for the milestone.

Beliah

Rtn. Beliah is a member of RC Port Bell. He is Assistant Governor for Area 16 Clubs

Hope Creator Presidents (Part 1 of 4) - Cross Word Puzzle



Across

- 3. Arua
- 4. Fort Portal
- 5. Iganga
- 9. Bukedea
- 12. E-Club of Uganda Global
- 23. Arua Eco City
- 24. Jinja
- 25. Bulindo
- 26. Gayaza
- 27. Butabika Royals
- 28. Kabarole

Down

- 1. Bugolobi Morning Tide
- 2. Gulu
- 3. Kampala 7 Hills
- 6. Acacia Sunset
- 7. Bukoto
- 8. Bugolobi
- 10. Kampala
- 11. Bweyogerere Namboole
- 13. Gulu City
- 14. Hoima Kitara
- 15. Jinja City
- 16. Busia
- 17. Bweyogerere Central
- 18. Elgon Maisha
- 19. Eclub of Ntinda
- 20. Bugiri
- 21. Buloba
- 22. Eclub of Naguru

The Rotary Norms (English/Luganda)

English	Luganda
<p>Rotary Grace Lord God, we thank you for the good company and pleasant conversations of our fellow Rotarians and guests. May we be always thankful and ever mindful of the needs of others Amen</p>	<p>Okwebaza Mukama Katonda, tu kwebaza olw'emikwano n'embozi empomu gyetulina neba na Lotare n'abagenyi baffe. Otubeere okwebazanga n'okujjukira abo abali mu bwetaavu. Amiina.</p>
<p>The Loyal Toast Fellow Rotarians and all our guests, let us toast to the good health of the President.</p> <p>Response To his excellence the President of the republic of Uganda.</p>	<p>Okwagaliza Ba na Lotale n'abagenyi baffe, twagalize Pulezidenti obulamu obulungi.</p> <p>Okudamu Eri ow'ekitibwa Pulezidenti w'eggwanga Uganda.</p>
<p>The Four Way Test of the things we think, say or do:</p> <ol style="list-style-type: none"> 1. Is it the truth? 2. Is it fair to all concerned? 3. Will it build goodwill and better friendships? 4. Will it be beneficial to all concerned? 	<p>Oku gezesebwa okwe' mirundi ena mu bye tulowoza, bye twogera oba bye tukola:</p> <ol style="list-style-type: none"> 1. Ge mazima? 2. Bwe bwenkanya eri abo bekikwatako? 3. Kinazimba okwagaliza okulungi n'emikwano emisukulumu? 4. Kinaba kya mugaso eri abo be kikwatako?

<p>The Object of Rotary The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:</p> <ul style="list-style-type: none"> • 1st The development of acquaintance as an opportunity for service; • 2nd High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society; • 3rd The application of the ideal of service in each Rotarian's personal, business, and community life; • 4th The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service. 	<p>Ekirubilirwa kya' Lotare</p> <p>Ekirubilirwa ky'a Lotare kwe kuzamu amanyi n'okutumbula endowoza y'obuwereza, naddala, okuzamu amanyi n'okutumbula:</p> <ul style="list-style-type: none"> • Ekisoka, enzimba y'okumanyagana nga omukisa gw'obuwereza; • Eky'okubiri, omutindo ogwe'kika ekya wagulu mu milimu ko n'obukugu; oku siima omugaso gw'emilimu emirungi; n'okusamu ekitibwa omulimu gwa buli mu na Lotale nga omukisa okuwereza abalala; • Eky'okusatu, enkola ey'endowoza y'obuwereza mu bulamu bwa buli muna Lotale, mu milimu gye, ne mu bitundu bya ffe; • Eky'okuna, entumbula y'okutegera ku mutendera gwensi yona, okwagaliza okulungi, n'emirembe okuyita mu bwa sseruganda muni yona, ey'emilimu, n'obukugu bw'abantu abegatidde mu ndowoza y'obuwereza.
<p>Final Toast let's toast to Rotary International</p>	<p>Okwagaliza Okusembayo ka twagalize Lotare eyensiyona</p>
<p>Response To Rotary the world over.</p>	<p>Response Eri Lotare ebuna muni yona</p>

Edutainment Corner

“A man goes into the doctor’s and says. “Every time I look in the mirror, I see myself as old and haggard.”

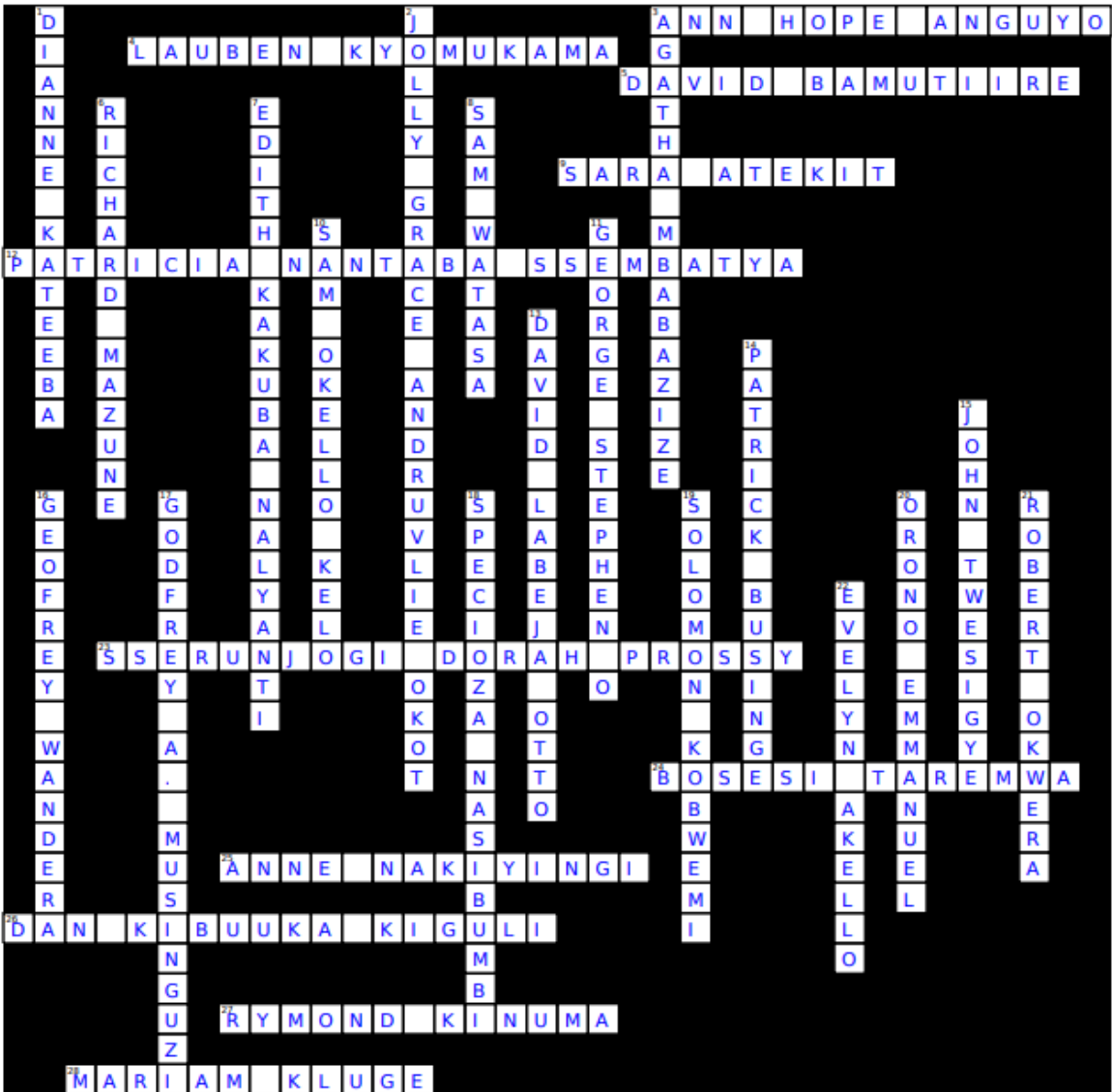
“Well at least there’s nothing wrong with your eyesight,” replies the doctor.

★★★

Quote of the Month

If I were going to dispense any advice to club presidents, district governors, or Rotary trustees, it would be this: Without the support of someone who is important to you, the job is almost impossible to do. That’s not to say it can’t be done, but it’s that much harder. So whenever and wherever you find that critical support, embrace it. It’s key.

Nick Krayacich (husband to PRIP Jennifer Jones)





SHARING HOPE IN SINGAPORE

SINGAPORE | 25-29 MAY 2024

When the Rotary family comes together for the 2024 Rotary International Convention in Singapore, we'll share ideas, friendship, inspiration, and hope — with each other and the world!

Register and pay by 15 December 2023 before prices increase.



Register today at convention.rotary.org



Advertisements






Rtn Daniel Katakaya

PRESENTATION

TOPIC:
BALANCING TRADITION & TRANSFORMATION
 A strategic management perspective on Ugandan Family Owned Businesses"

VENUE:
 Hilltop Hotel Semuto

DATE & TIME:
 Sunday
 14th January, 2024
 05:00pm

Meets every Sunday at Hilltop Hotel Semuto 5pm - 6pm




PRESENTATION

TOPIC:
ELLEN WHITE BRIGHT FUTURE PRI. SCH
 The Past, Present & Future



VENUE:
 Hilltop Hotel Semuto

DATE & TIME:
 Sunday
 28th January, 2024
 05:00pm

Meets every Sunday at Hilltop Hotel Semuto 5pm - 6pm

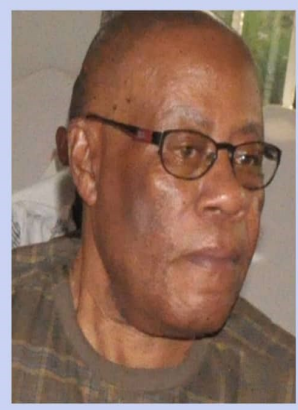


Rtn Mubanda William

TOPIC:
ARE COOPERATIVES CHANGE CATALYSTS FOR ROTARY CLUBS AND COMMUNITIES?

PRESENTER:
Rtn Buwule Henry Musoke



21 SUNDAY
 January, 2023





Meets every Sunday 5pm to 6pm @Hilltop Hotel Semuto




15 DAYS TO GO

Friday January 26, 2024 @ 3:00 p.m.

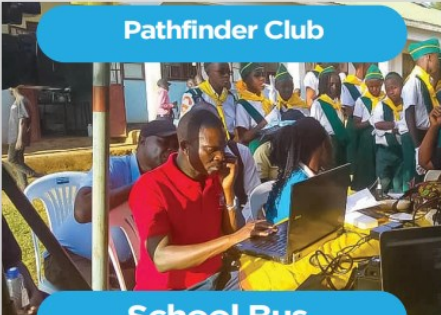
QUIZ NIGHT FUNDRAISER

All proceeds will go towards the completion of the club's 3-classroom block at Kitale Primary School- Kasawo

 RCKasangati
  Rotary club of kasangati
  Rotary club of kasangati

Advertisements



ELLENWHITE BRIGHT FUTURE MIXED DAY AND BOARDING NURSERY & PRIMARY SCHOOL

The School Is Fully Registered With Ministry Of Education And Has A UNEB Centre Number.



Saving Scheme

A SAMPLE OF OUR ACADEMIC PERFORMANCE
 P.LE 2018 Best Candidates had 4 aggregates Div. 1 - 52
 P.LE 2019 Best Candidates had 4 aggregates Div. 1 - 55
 P.LE 2020 Div. 1 8 candidates & Div. 2 - 56
'Trust Us With Your Children You Will Not Regret'



A view of Classroom blocks

Our Photo World-BCUP



Our Photo World-BCUP



Our Photo World



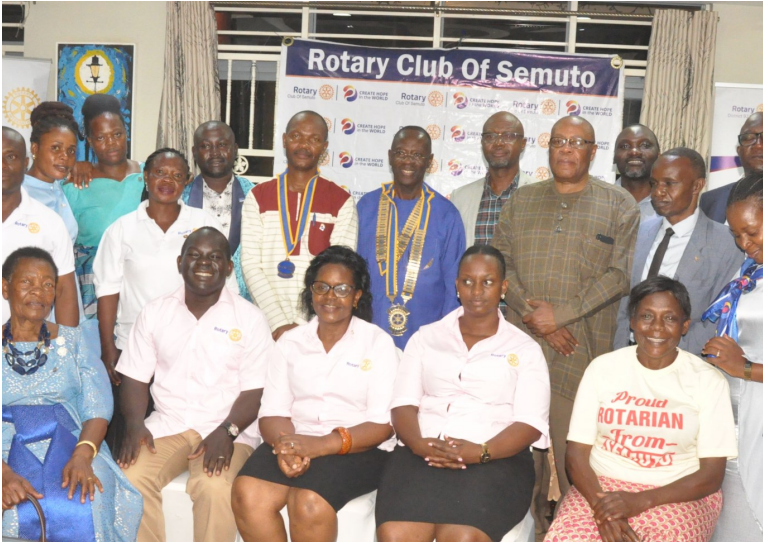
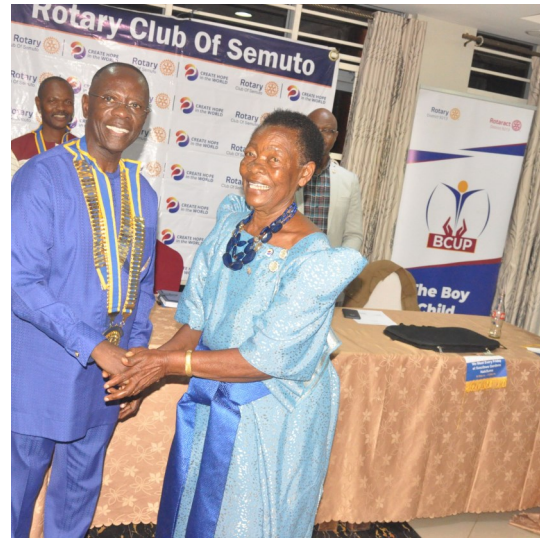
Our Photo World—DG Edward's Visit



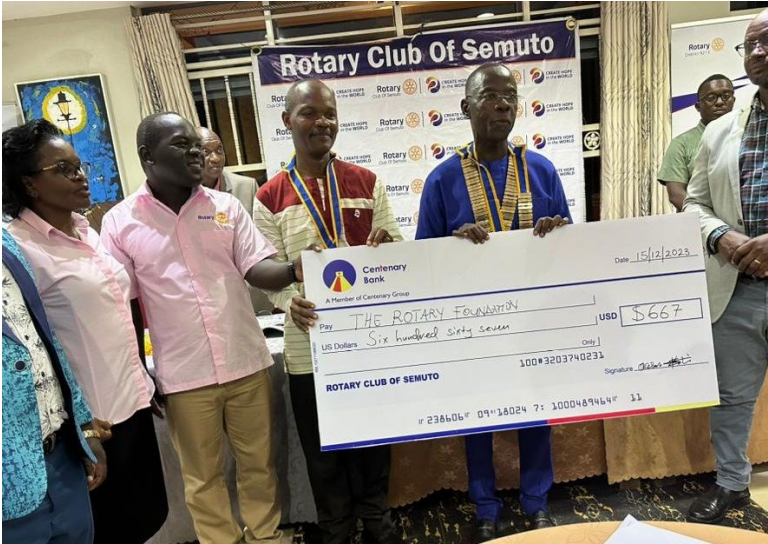
Our Photo World—DG Edward's Visit



Our Photo World—DG Edward's Visit



Our Photo World—DG Edward's Visit



Make A Date with A Club

Time:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7:00 AM		Kampala Early Bird	Kampala Sunrise	Bugolobi Morning Tide Kampala Maisha	Kampala Day-Break	E-Club of Ntinda Kampala Morning Stars Kibuli	
8:30 AM							Kampala Morning Glory
12:40 PM					Kampala		
12:45 PM		Mengo					
1:00 PM		Jinja City	Rubaga	Kampala West			Kampala City
3:00 PM	Sonde			Yumbe			
4:00 PM	Kiwenda						Bukedea
5:00 PM	Bulindo Gayaza Kyanja Metro Semuto		Kabulasoke Gomba				
5:30 PM				Tororo			

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
6:00 PM		Kampala North	Acacia-Sunset-Kampala	Arua	Bugiri	Bweyogerere Central Kampala 7 Hills	E-Saturday Evening Jazz IF
		Kampala South	Iganga	Jinja	Fort Portal	Kampala Kawempe Kampala Kibuli	
		Njeru	Kampala Wandegeya Soroti Central	Kabarole	Gulu	Kampala Metropolitan Tororo Sam Owori	
			Kihihi	Kampala-Central Kasana-Luwero Kigumba	Hoima-Kitara	Kireka Movers	
			Kololo-Kampala	Kumi	Kampala Springs Kayunga	Nkumba	
			Lira	Lugogo Mango Tree Koboko	Kampala Ssesse Islands		
			Makindye	Metro	Kitante		
			Masindi	Mubende	Kitgum		
			Mbale	Nansana	Mbale Metropolitan Source of the Nile Tororo		
6:30 PM		Nakawa	Bweyogerere-Namboole Butabika Royals Kampala-Impala Kyadondo	Rotary eClub Literacy IF		Naggalama	
6:45 PM				Kyambogo-Kampala			
7:00 PM		Kampala – Naguru	Arua Eco City	E-Club of Naguru	Bugolobi	Kampala Palms	
		Kampala Munyonyo	Bukoto	Kira	Gaba	Kasubi	
		Kasangati	Buloba	Kiwatule	Kampala	Kiteezi	
		Mukono Central	Kampala Naalya	Mukono	Kampala East	Manyangwa Nakwero	
		Namasuba	Kiboga		Makindye West	Ntinda	
			Kisaasi-Kyanja		Najjeera		
			Lugazi Central		Namugongo		
					Nateete		
					Nsasa		
					Ntinda Metropolitan		
					Seeta		
					Wakiso		

RC Semuto, Our club

Rotary is the world's first service organization, made up of nearly 33,000 clubs in more than 200 countries and geographical areas. Its members, called Rotarians, are ordinary men and women from business, community and professional backgrounds, impassioned with the desire to serve their communities and the world by volunteering their time, treasure and talent.

Rotary's motto, *Service Above Self*, exemplifies this humanitarian spirit to the rest of the world.

As RC Semuto, we joined this amazing family of Rotary on 15th May 2023. For now, we are the only club in Nakaseke district positioned to serve far-flung parts of other neighboring districts like Luwero, Wakiso, Nakasongola, Masindi, Kyankwazi, and Kiboga.

Semuto and its environs was battle ground to the 1980-85 war where thousands of lives and property were lost. Consequently, the community is yet to fully recover in almost all areas of life including basic education and literacy; water and sanitation; conflict management, and fighting diseases, etc.

In joining Rotary, you are joining people of action who unite to create lasting change across continents, communities and in ourselves.

For advertisements, inquiries or contributions, please connect with us via:

Email: thebillboardrcsemuto@gmail.com

Whatsapp: 0705-090227/0775-409914/077-4388334

Rotary   **CREATE HOPE**
Club of Semuto in the WORLD


Thank you so much

HCP Kakaire Fredrick Nyende and the entire RC Semuto thanks DG Edward for his Official Visit on 17/12/2023 at Hilltop Hotel Semuto. We thank AG Beliah Bashabe and all Rotarians for your company:

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- 2 .RC Kasangati
- 3 .RC Rubaga
- 4 .RC Portbell


We wish you a Merry Xmas & a Happy New Year